Veb Receipt date: 03/11/2004

10605829 - GAU: 3623

IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

In re application of:

Group Art Unit:

3623

WAYNE VANDER SCHAAF et al.

Examiner:

Unknown

Serial No.:

10/605,829

Filed:

October 29, 2003

For:

METHOD AND SYSTEM TO DETERMINE A NEED TO

HIRE A NEW EMPLOYEE TO WORK WITHIN A

MANUFACTURING SYSTEM

Attorney Docket No.: FMC 1605 PUS

SUPPLEMENTAL INFORMATION DISCLOSURE STATEMENT

Commissioner for Patents U.S. Patent & Trademark Office P.O. Box 1450 Alexandria, VA 22313-1450

Sir:

In compliance with the duty of disclosure under 37 C.F.R. § 1.56 and § 1.97-1.98, the references listed and identified on the attached Forms PTO/SB08A and/or SB08B are being submitted herewith for consideration by the Examiner.

While this Statement is being filed in compliance with the duty of disclosure, citation of the attached references is not to be construed as an admission that any of the reference(s) are "material" as defined under 37 C.F.R. § 1.56(b).

CERTIFICATE OF MAILING UNDER 37 C.F.R. § 1.8

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EFS; Web Receipt date: 03/11/2004

S/N: 10/605,829

Atty Dkt No. FMC 1605 PUS

A copy of the reference listed on the attached Forms PTO/SB08A and/or SB08B is included herewith. Consideration and entry into the record of the reference is respectfully requested.

Respectfully submitted,

DWAYNE VANDER SCHAAF et al.

Bv:

John R. Buser

Reg. No. 51,517 Attorney/Agent for Applicant

Date: 3-9-04

BROOKS KUSHMAN P.C.

1000 Town Center, 22nd Floor Southfield, MI 48075-1238

Phone: 248-358-4400 Fax: 248-358-3351

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